

**PELHAM SCHOOL DISTRICT POLICY
HPA – EMPLOYEE JOB ACTIONS
(UNAUTHORIZED EMPLOYEE ABSENCES)**

Category: Recommended

Any strike, job action or withholding of services by a public employee is illegal.

Any employee of the Board who engages in a strike, job action, withholds services, absents himself without leave or authorization, or declines to perform all of his/her duties and responsibilities will be acting contrary to the law of the state, to the Board policies and to any applicable individual contract.

Any employee who so acts will:

1. Suffer a deduction in salary for every day s/he is absent from work.
2. Have an official reprimand placed in his/her permanent record.
3. Be subject to immediate discharge or other appropriate disciplining action.

District Policy History:

Adopted: February 22, 2006

Legal References:

RSA 273-A:13, Strikes Prohibited

Farrelly v. Timberlane Regional School Dist., 114 N.H. 560 (1974)