

**PELHAM SCHOOL DISTRICT POLICY**  
**GCI – PROFESSIONAL STAFF DEVELOPMENT OPPORTUNITIES**

*Category: Recommended*

Certification is a condition of employment for all professional staff members. It is the responsibility of the staff member to review and maintain records of his/her status, as it relates to New Hampshire's recertification requirements and dates of certification expiration.

Each individual educator must purposefully seek to improve his/her knowledge and practice in accordance with the SAU 28 Professional Development Master Plan. The Professional Development Committee oversees the administration of the Professional Development Master Plan, which outlines opportunities for continuous improvement of both teacher instruction and student learning. Professional staff members are expected to gain knowledge in their content area(s) by incorporating best practices.

It shall be the responsibility of the Superintendent to implement appropriate professional development training and activities in accordance with the Professional Development Master Plan.

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***District Policy History:***

*Adopted: April 05, 2006*