2026 PELHAM SCHOOL DISTRICT WARRANT
STATE OF NEW HAMPSHIRE

To the inhabitants of the School District of the Town of Pelham in the County of Hillsborough and the State of New Hampshire, qualified to vote upon district affairs:

FIRST SESSION OF ANNUAL MEETING (DELIBERATIVE)

You are hereby notified that the first session of the annual meeting of the School District of the Town of Pelham will be held at Town Hall, 6 Village Green, in said Pelham on Wednesday, February 4, 2026, at 7:00 P.M. for explanation, discussion, and debate of warrant articles number 1 through number 3. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended, (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion, as amended, and (c) no warrant article shall be amended to eliminate the subject matter of the article.

SECOND SESSION OF ANNUAL MEETING (OFFICIAL BALLOT VOTING)

You are hereby notified that the second session of the annual meeting of the School District of the Town of Pelham will be held at Pelham High School gymnasium, 85 Marsh Road, in said Pelham on Tuesday, March 10, 2026, at 7:00 A.M. for the choice of School District Officers elected by official ballot, to vote on questions required by law to be inserted on the official ballot, and to vote on all Warrant Articles from the first session on official ballot per RSA 40:13, VII. The polls for the election of School District Officers and other action required to be inserted on said ballot will open on said date at 7:00 A.M. and will not close earlier than 8:00 P.M.

ARTICLE A

To elect by ballot the following School District Officers:

School Board Member	3-Year Term
School District Treasurer	3-Year Term
School District Clerk	3-Year Term

ARTICLE 1 – OPERATING BUDGET

Shall the Pelham School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session of the annual school district meeting, for the purposes set forth herein, totaling Forty-Five Million, Sixty-Five Thousand, Six Hundred Eighty-Two Dollars ($45,065,682)? Should this article be defeated, the default budget shall be Forty-Four Million, Nine Hundred Forty Thousand, One Hundred Fifteen Dollars ($44,940,115), which is the same as last year, with certain adjustments required by previous action of the Pelham School District or by law; or the Pelham School Board may hold one special meeting, in accordance with RSA 40:13 X and XVI, to take up the issue of a revised operating budget only. *(Majority vote required)*

Recommended by the School Board (5-0-0)
Recommended by the Budget Committee (10-0-0)

ARTICLE 2 – PESPA CBA

Shall the Pelham School District vote to approve the cost items included in the collective bargaining agreement reached between the Pelham School District and the Pelham Education Support Personnel Association (PESPA) that calls for the following increases in salaries and benefits over the amount paid in the prior fiscal year at current staffing levels:

Year	Estimated Increase
2026-2027	$ 201,679
2027-2028	$ 184,643
2028-2029	$ 188,131

and further to raise and appropriate the sum of Two Hundred One Thousand, Six Hundred Seventy-Nine Dollars ($ 201,679) for the 2026-2027 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement that would be paid at current staffing levels? *(Majority vote required)*

Recommended by the School Board (5-0-0)
Recommended by the Budget Committee (11-0-0)

ARTICLE 3 – CAPITAL RESERVE

Shall the Pelham School District vote to raise and appropriate the sum of up to One Hundred Sixty-Eight Thousand Dollars ($168,000) to be added to the Capital Reserve Fund for educating educationally disabled children, previously established in 2014? This sum is to come from the June 30, 2026 unassigned fund balance available for transfer on July 1, 2026. No amount to be raised from taxation. *(Majority vote required).*

Recommended by the School Board (4-1-0)
Recommended by the Budget Committee (9-2-0)

GIVEN UNDER OUR HANDS AT SAID PELHAM THIS 21st DAY OF JANUARY 2026.

Darlene Greenwood, Chair

Rebecca Cummings, Vice Chair

Garrett Abare

Krista Garcia

Greg Smith

Pelham School Board