The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.healthtrustnh.org or call 1-800-527-5001. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, provider, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-833-388-1239 to request a copy.

Important Questions	Answers	Why This Matters:	
What is the overall <u>deductible</u> ?	\$0	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.	
Are there services covered before you meet your <u>deductible</u> ?	Yes. There are no <u>deductibles</u> for any services covered under this <u>plan</u> .	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.	
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.	
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	For medical and prescription expenses combined: \$3,000 individual/\$6,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.	
What is not included in the <u>out-</u> <u>of-pocket limit</u> ?	<u>Premiums</u> , <u>balance-billing</u> charges, out- of-network expenses and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-</u> <u>pocket limit</u> .	
Will you pay less if you use a <u>network provider</u> ?	Yes. Access Blue New England. See <u>www.anthem.com</u> or call 1-833-388-1239 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network</u> <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.	
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No. You do not need a <u>referral</u> to see a <u>network specialist</u> .	You can see the <u>specialist</u> you choose without a <u>referral</u> .	



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Wi	11 Pay		
Common Medical Event	Services Vou May Need Notwork Drovidor Drovidor		Limitations, Exceptions, & Other Important Information		
	Primary care visit to treat an injury or illness	\$20 <u>copay</u> per visit	Not covered	Virtual visits (Telehealth) benefits available.	
If you visit a health care provider's office or	<u>Specialist</u> visit	\$20 <u>copay</u> per visit	Not covered	Virtual visits (Telehealth) benefits available.	
clinic	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
	<u>Diagnostic test</u> (x-ray, blood work)	No charge	Not covered (unless at in-network facility or an emergency department	none	
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	Not covered (unless at in-network facility or an emergency department	none	
If you need drugs to	Generic drugs	\$10/prescription (retail) \$10/prescription (mail service)	Your <u>copay</u> and any <u>balance billing</u> .	There is a limit of a 34 day supply at retail and a 90 day supply at mail service.	
treat your illness or condition More information about	Preferred brand drugs	<pre>\$25/prescription (retail) \$40/prescription (mail service)</pre>	Your <u>copay</u> and any <u>balance billing</u> .	Limitations may apply to specific drugs and programs. You pay the <u>network</u>	
prescription drug coverage is available at	Non-preferred brand drugs	\$40/prescription (retail) \$70/prescription (mail service)	Your <u>copay</u> and any <u>balance billing</u> .	<u>copay</u> when using a CVS Caremark participating pharmacy.	
1-888-726-1631 or www.caremark.com	Specialty drugs	No coverage (retail); Prescription <u>copay</u> (mail service)	Not covered	Specialty drugs are available through preferred mail service only.	
If you have outpatient	Facility fee (e.g., ambulatory surgical facility)	No charge	Not covered	none	
surgery	Physician/surgeon fees	No charge	Not covered (unless at in-network facility)	none	
If you need immediate medical attention	Emergency room care	\$100 <u>copay</u> per visit	Covered as In- Network	Copay waived if admitted	

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.healthtrustnh.org</u>.

		What You W	ill Pay		
Common Medical Event	Services You May Need Notwork Provider Provider		Limitations, Exceptions, & Other Important Information		
	Emergency medical transportation	No charge	Covered as In- Network	none	
	Urgent care	\$50 <u>copay</u> per visit	Covered as In- Network	none	
If you have a hospital	Facility fee (e.g., hospital room)	No charge	Not covered	none	
stay	Physician/surgeon fees	No charge	Not covered (unless at in-network facility)	none	
If you need mental health, behavioral health, or substance	Outpatient services	Office Visit \$20 <u>copay</u> per visit Other Outpatient No charge	Office Visit Not covered Other Outpatient Not covered (unless at in-network facility)	Virtual visits (Telehealth) benefits available.	
abuse services	Inpatient services	No charge	Not covered (unless at in-network facility)	none	
	Office visits	\$20 <u>copay</u> for initial visit	Not covered	Copay applies only to initial visit	
If you are pregnant	Childbirth/delivery professional services	No charge	Not covered (unless at in-network facility)	Maternity care may include tests and services described elsewhere in the SBC	
	Childbirth/delivery facility services	No charge	Not covered	(i.e. ultrasound.)	
	Home health care	No charge	Not covered	none	
If you need help	Rehabilitation services	\$20 <u>copay</u> per visit	Not covered (unless at in-network facility)	Coverage for physical, speech and occupational therapy services is limited to 60 combined visits per member per year.	
recovering or have other special health needs	Habilitation services	\$20 <u>copay</u> per visit	Not covered (unless at in-network facility)	All <u>rehabilitation</u> and <u>habilitation</u> visits count towards your <u>rehabilitation</u> limit.	
	Skilled nursing care	No charge	Not covered (unless at in-network facility)	Maximum of 100 days per member per year.	
	Durable medical equipment	20% coinsurance	Not covered	none	
	Hospice services	No charge	Not covered (unless at in-network facility)	none	
If your child needs	Children's eye exam	No charge	Not covered	Limited to one exam per year.	
dental or eye care	Children's glasses	Not covered	Not covered	\$40 reimbursement per member per year	

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.healthtrustnh.org</u>.

	Services You May Need	What You Will Pay		
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
				for frames and lenses.
	Children's dental check-up	Not covered	Not covered	none

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (0 <u>services</u> .)	Check your policy or <u>plan</u> document for more info	ormation and a list of any other <u>excluded</u>
Cosmetic surgeryDental check-up	 Long-term care Non-Emergency/Urgent Care when traveling outside the U.S. 	 Private duty nursing Routine foot care unless medically necessary Weight loss programs
Other Covered Services (Limitations may apply to	o these services. This isn't a complete list. Please	see your <u>plan</u> document.)
 Acupuncture (unlimited medically necessary visits) Bariatric surgery Chiropractic care (unlimited medically necessary visits) 	 Hearing aids (limited to one hearing aid per ear each time a prescription changes or every five years) Infertility treatment 	• Routine eye care (Adult) (limit of one exam every two years)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

For Medical Claims: Anthem Blue Cross and Blue Shield ATTN: Grievance and Appeals PO BOX 518 North Haven, CT 06473-0518

* For more information about limitations and exceptions, see the plan or policy document at www.healthtrustnh.org.

For Prescription Drug Claims: Prescription Claim appeals MC109 CVS Caremark PO Box 52084 Phoenix, AZ 58072-2084

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diab (a year of routine in-network care of controlled condition)			
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$0 \$20 0% 0%	 The plan's overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$0 \$20 0% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$0 \$20 0% 20%
This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes served like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)	ding	This EXAMPLE event includes ser like: Emergency room care (including medical Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	

Cost Sharing	
Deductibles	\$ 0
<u>Copayments</u>	\$10
<u>Coinsurance</u>	\$ 0
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$70

Cost Sharing		
Deductibles	\$ 0	
<u>Copayments</u>	\$1,100	
Coinsurance	\$ 0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,120	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

Deductibles

Copayments

Coinsurance

Limits or exclusions

The total Mia would pay is

What isn't covered

\$0

\$200

\$60

\$0

\$260